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Psychology Program Manager (Assistant Chief Medical Executive, Research & Development)

VETERANS AFFAIRS, VETERANS HEALTH ADMINISTRATION

[Agency Contact Information](#)

1 vacancy in the following location:

North Chicago, IL

Work Schedule is Full Time - Excepted Service Permanent

Salary Range

\$111,801.00 to \$145,342.00 / Per Year

Series & Grade

GS-0180-14/14

Supervisory Status

Yes

Who May Apply

United States Citizens

Control Number

466988500

Job Announcement Number

DK-17-IJS-1937080

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Job Overview

Summary

RECRUITMENT/RELOCATION INCENTIVE AUTHORIZED FOR HIGHLY QUALIFIED CANDIDATES.

Vacancy Identification Number (VIN): 1937080

OUR MISSION: To fulfill President Lincoln's promise – "To care for him who shall have borne the battle, and for his widow, and his orphan" – by serving and honoring the men and women who are America's Veterans. How would you like to become a part of a team providing compassionate care to Veterans?

Readying Warriors and Caring for Heroes!

This position is located in MEDICAL PRACTICE at the Captain James A. Lovell Federal Health Care Center (FHCC) in North Chicago, IL. The FHCC is a first-of-its-kind partnership between the Department of Veterans Affairs (DVA), and Department of Navy (DoN)/Department of Defense (DoD). It is larger than just a single facility, but rather it is a fully-integrated medical care facility with a single combined VA and Navy mission. The combined mission of the FHCC means active duty military and their family members, military retirees, and eligible veterans receive health care at this facility.

For additional information, click on <http://www.lovell.fhcc.va.gov>.

If you are a current, permanent, civilian employees of the FHCC (and it's Community Based Outpatient Clinics), VA and other Federal Employees, you should apply under announcement DK-17-IJS-1937079.

How to Apply

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Required Documents

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VA encourages persons with disabilities to apply. The health related positions in VA are covered by Title 38, and are not covered by the Schedule A excepted appointment authority.

Duties

The Captain James A. Lovell Federal Health Care Center (FHCC), located in North Chicago, Illinois, is seeking a full-time Psychology Program Manager to work as the Assistant Chief Medical Executive, Research & Development (ACME R&D) in Medical Practice Directorate. FHCC has approximately 55 active research projects running at present. The projects are in a range of areas in translational and applied research (Cardiology, Podiatry, Endocrinology, Ophthalmology, Oncology, Mental Health, Long Term Care, Traumatic Brain Injury, Epidemiology, and Gastroenterology). There is currently an expansion of the FHCC research program in process following the merger between the VA and Department of Defense facilities. Fostering growth in the research program at FHCC is a primary expectation for the Psychology Program Manager ACME R&D.

The Psychology Program Manager ACME R&D reports to the Chief Medical Executive, the Hospital Director at FHCC and also has reporting responsibility to the Hines VA Associate Chief of Staff for Research and Development. The Psychology Program Manager applies advanced professional psychological diagnostic methods and evidence-based intervention strategies to a full range of patient problems in his/her work setting. He/she has advanced knowledge of psychological diagnosis, intervention, and behavioral health that qualifies him/her to provide advice and consultation to professionals representing a variety of disciplines. The primary job functions include the provision of direct psychological patient care, consultation services on difficult or complex cases, and education of staff and trainee supervision.

Duties also include, but are not limited to, the following:

Clinical

- Providing comprehensive, evidence-based psychotherapeutic interventions, including individual, family, and group psychotherapy;
- Developing, implementing, and documenting the psychotherapeutic treatment plan for an assigned caseload of patients, including prompt completion of clinical reminders.

Administrative

- Facilitating liaisons with other health care programs in order to effectively coordinate services;
- Conducting and participating in approved research studies, while soliciting to the growth of the FHCC research program;
- Mentoring and assisting research investigators in preparing proposals that meet R&D Committee and Sub-committee review process requirements.

Research

- Initiating policies, procedures and organizational structures necessary to achieve the stipulated goals of research;
- Overseeing specific aspects of health services, rehabilitation, clinical, animal, or basic laboratory research and safety;
- Consults with Principle Investigators (PI) and serves as a resource for scientific and technical issues.

Work Schedule: Full-Time, Monday – Friday, 8:00 am to 4:30 pm

Functional Statement Title: Psychology Program Manager (ACME R&D)

Travel Required

- Not Required

Relocation Authorized

- No

Job Requirements

Key Requirements

- Must pass pre-employment examination
- Must be proficient in written and spoken English
- Designated and-or Random Drug Testing required
- Background and-or Security Investigation required
- Selective Service Registration is required for males born after 12/31/1959.

Qualifications

BASIC REQUIREMENTS

The basic requirements for employment as a VHA psychologist are prescribed by Public Law 96-151 codified in 38 U.S.C. § 7402. To qualify for appointment, all applicants for the position of psychologist in VHA must meet the following:

Citizenship: Be a citizen of the United States. (Non-citizens may be appointed when it is not possible to recruit qualified citizens.

Education:

(1) Have a doctoral degree in psychology from a graduate program in psychology accredited by the American Psychological Association (APA), the Psychological Clinical Science Accreditation System (PCSAS), or the Canadian Psychological Association (CPA) at the time the program was completed. The specialty area of the degree must be consistent with the assignment for which the applicant is to be employed. For the purpose of meeting this requirement, the term "specialty area" refers to the specific specialty areas recognized by the accrediting body and not to specific job duties that might require special skills.

OR

(2) Have a doctoral degree in any area of psychology and, in addition, successfully complete a re-specialization program (including documentation of an approved internship completed as part of the re-specialization program) meeting both of the following conditions:

(a) the re-specialization program must be completed in an APA or a CPA accredited doctoral program; and

(b) the specialty in which the applicant is retrained must be consistent with the assignment for which the applicant is to be employed.

AND

(3) Internships

(a) Have successfully completed a professional psychology internship training program that was accredited by APA or CPA at the time the program was completed and that is consistent with the assignment for which the applicant is to be employed.

OR

(b) New VHA psychology internship programs that are in the process of applying for APA accreditation are acceptable in fulfillment of the internship requirement, provided that such programs were sanctioned by the VHA Central Office Program Director for Psychology and the VHA Office of Academic Affiliations at the time that the individual was an intern;

OR

(c) VHA facilities that offered full-time, one-year pre-doctoral internships prior to PL 96-151 (pre-1979) are considered to be acceptable in fulfillment of the internship requirement;

OR

(d) Applicants who completed an internship that was not accredited by APA or CPA at the time the program was completed may be considered eligible for hire only if they are currently board certified by the American Board of Professional Psychology in a specialty area that is consistent with the assignment for which the applicant is to be employed.

Licensure: Hold a full, current, and unrestricted license to practice psychology at the doctoral level in a State, Territory, or Commonwealth of the United States, or the District of Columbia.

Board Certification and Loss of Credential:

(1) Board Certification. Persons hired to psychology positions in the VHA who completed an internship that was not accredited at the time the program was completed must be board certified by the American Board of Professional Psychology in a specialty area that is consistent with the assignment for which the applicant is to be employed. The board certificate must be current and the applicant must abide by the certifying body's requirement for continuing education.

Grandfathering Provision: Psychologists previously grandfathered upon conversion to hybrid status effective March 17, 2006, continue to be subject to the grandfathering provisions in effect on that date but no additional employees are subject to grandfathering as a result of this revised qualification standard. The following provisions apply for all individuals who do not meet all the basic requirements required in this standard, but who met the qualifications applicable to the position at the time they were appointed to it:

(1) Employees grandfathered into the GS-180 occupational series as psychologists may be reassigned, promoted up to and including the full performance (journey) level, or changed to lower grade within the occupation.

(2) Psychologists who are appointed on a temporary basis prior to the effective date of the qualification standard may not have their temporary appointment extended or be reappointed, on a temporary or permanent basis until they fully meet the basic requirements of the standard.

(3) Psychologists initially grandfathered into this occupation who subsequently obtain additional education and/or licensure that meet all of the basic requirements of this qualification standard must maintain the required credentials as a condition of employment in the occupation.

(4) If psychologists who are grandfathered under this provision leave the occupation, the employee loses protected status and must meet the full VA qualification standard requirements in effect at the time of reentry to the occupation.

Physical Requirements: Meet the physical requirements for this position according to VA Directive and Handbook 5019. Applicants must successfully complete a pre-employment physical, including the possibility of a drug screen.

English Language Proficiency: Psychologist must be proficient in spoken and written English.

GRADE DETERMINATIONS

In addition to the basic requirements for employment, the following criteria must be met when determining the grade of candidates:

Current Professional Psychology Practice: To be creditable, psychological work experience can be obtained through paid or non-paid employment providing psychological work or through participating in a supervised postdoctoral psychology training program (i.e., fellowship or residency). Psychological work experience must have occurred after the doctoral degree was obtained and must have required the use of knowledge, skills, abilities, and other characteristics associated with current professional psychology practice.

"Professional psychology practice" includes but is not limited to the following psychology-oriented job duties: providing professional clinical services, conducting research, carrying out education and training activities, carrying out program evaluation activities, clinical consultation, supervision and administration.

GS-14 Psychology Program Manager

Experience: At least 3 years of experience as a professional psychologist, with at least one year equivalent to the GS-13 level AND in addition to the experience above, the candidate must demonstrate the following KSAs:

1. Ability to organize work, set priorities, delegate tasks, and meet multiple deadlines.
2. Knowledge of and ability to utilize evidence based practices and clinical practice guidelines appropriately and ability to guide staff in using these tools.
3. Ability to deal effectively with individuals or groups representing widely divergent backgrounds, interests, and points of view.
4. Skill in managing and directing the work of others to accomplish program goals and objectives.
5. Ability to translate management goals and objectives into well-coordinated and controlled work operations.
6. Ability to establish and monitor production and performance priorities and standards.
7. Ability to analyze organizational and operational problems and to develop and implement solutions that result in sound operation of the program.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

References: VA Handbook 5005/87, Part II, Appendix G18. This can be found in the local Human Resources Office

Resume Format: Please include information such as: the vacancy announcement number, position title and grade; how to contact you; descriptions of jobs held, including the name and address of employer, job title, description of duties, beginning and ending date (month/year) of employment, average hours worked per week, and supervisor's name and phone number; education, including name and location of college, dates attended, and type and date of any degree earned; and other information, such as possession of licenses, certificates, etc. Descriptions of duties must be sufficiently detailed to document the level of the experience. Although not mandatory, if the position is (was) with the Federal government, either military or civilian, you should state the series and grade or pay grade (rank) and the date of last promotion.

Note: Only education or degrees recognized by the U.S. Department of Education from accredited colleges, universities, schools, or institutions may be used to qualify for Federal employment. You can verify your education here: <http://ope.ed.gov/accreditation/>. If you are using foreign education to meet qualification requirements, you must send a Certificate of Foreign Equivalency with your transcript in order to receive credit for that education.

Physical Requirements: Physical and mental status of individuals should enable them to perform all their duties under normal and emergent conditions. The applicant must have the ability to perform efficiently and without hazard to self or others will encompass consideration of physical, mental, and emotional ability as related to realistic requirements for the duties and responsibilities to be assumed. The work requires exertions such as walking, standing, stooping, bending, and carrying light items in the direct care of patients.

Security Clearance

Public Trust - Background Investigation

Additional Information



Department of Veterans Affairs

Veterans Affairs, Veterans Health Administration

Contact

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